



### Recognised CPD activity categories

- 1) Measuring Outcomes
- 2) Reviewing Performance and
- 3) Education.

# Recalibrate©

## DOCTOR CARE PROGRAM

**Be the best doctor you can be. Choose thriving, put an end to the days of “surviving” medicine.**

Develop the skills you need for a more balanced life. Become a mindful, compassionate health professional who experiences great wellbeing, is well resourced, able to lead and communicate effectively, and who is supported for those times when wellbeing is challenged.

Recalibrate© is a powerful program codesigned with doctors, for doctors, to help you be better equipped to sustain a long term career in medicine that is professionally fulfilling. Recalibrate© is founded on evidence from psychology, neuroscience and research in healthcare from institutions such as Stanford University, Harvard University and the Mayo Clinic.

**2025 ONLINE commencing October**  
**2026 ONLINE commencing February**

6 x 1 hour Individual Coaching with  
Sharee Johnson, Psychologist Coach  
6 x 4 hour Masterclasses on Zoom

### CPD and CME approved

**2025:** Early Bird | \$7,500 + GST (\$8,250AUD)

Full Fee | \$8,550 + GST (\$9,405AUD)

**2026:** Early Bird | \$7,772 + GST (\$8,550AUD)

Full Fee | \$8,822 + GST (\$9,705AUD)

**Scan the QR code**  
below for more  
information and to  
Register for  
Recalibrate©:



# Are your medical staff well?

- Are they effective leaders of teams who add value to the workplace by bringing out the best in their colleagues?
- How do you make sure they have the skills they need to be well for the long term?
- Are you confident that they can meet the goals of your healthcare organisation?
- Are you investing in their wellbeing and performance?



## You probably know that around 50% of doctors experience burnout every year?

And you probably also know that attracting skilled doctors is harder and more costly than retaining the ones you have.

Deloitte reported a projected shortfall of full-time GPs in Australia of 9,300 by 2030 in a report they published in December 2019, before COVID-19.

It's not only GPs that are lacking. The Federal Government Health Department have identified eight other specialties of concern when it comes to workforce including anaesthetics, cardiology, diagnostic radiology, general surgery, obstetrics and gynaecology, ophthalmology, medical oncology and psychiatry. The situation is already difficult in many rural and regional areas and in the outer suburbs of our cities.


It is imperative that we maintain our medical workforce in good health, feeling valued and able to do their jobs well.

## Doctors who are well...

- achieve better health outcomes for patients and make fewer errors
- have more effective sustainable careers
- create better reputations for the organisations they work for
- have less absenteeism and less turnover
- and generate more team cohesion at work.

The return on investment in doctor wellbeing is high. The research is clear, wellbeing and performance go hand in hand. Imagine the impact a team of high performing, well doctors could have on every metric of your organisation. In fact, it's hard to believe you can meet any of your organisation's goals without getting this goal right first.

If you have doctors in your team who need more effective skills in managing their inner game, leading people or relating to people then we can help.



100% of Recalibrate graduates say they would recommend this immersive learning experience to their colleagues, in fact some of them say **'it should be compulsory for all doctors!'**

You can help by continuing to work on improving the systems and structures within healthcare, within your organisation. And we can help by cultivating individual skills in doctors that make a difference to wellbeing and performance. Helping them to be truly effective in their work. Giving them skills in:

- Communication, giving and receiving feedback, listening, understanding unconscious bias.
- Effective relationships through mindfulness, compassion and human connection.
- Self-leadership, regulating mind and emotions, emotional intelligence.
- Team and cultural impact through effective role modeling and awesome leadership skills



I've been listening to the stories doctors tell me in private, as their coach and psychologist for ten years. Stories of **distress, of feeling trapped in a system that doesn't care, that limits their potential.** Stories of **disempowerment and frustration**, stories of **exhaustion and feeling unappreciated.** Tales of working hard but not being properly equipped for the job and **so much disappointment in how their medical career is turning out.** It doesn't need to be this way.



Sharee Johnson, Psychologist Coach  
Best selling author of *The Thriving Doctor, How to be more balanced and fulfilled, working in medicine.*



For more information [www.coachingfordoctors.net.au](http://www.coachingfordoctors.net.au)